

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 9, 2010, are as follows: Average increases of 22 cents (2.4 percent) for Level 1 and 29 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	444	9.65	18.75	7.25
CASHIER-CHECKER	373	8.79	14.08	7.25
CUSTOMER SERVICE ASST	85	8.98	14.49	7.25
TELLER	138	11.64	15.59	9.00
DESK CLERK	58	8.49	10.02	7.50
NF - 2				
HEAD SALES PERSON	45	11.35	14.32	7.34
HEAD CUSTOMER SVC ASST	24	10.89	11.34	10.55
SECRETARY	12	13.48	16.54	11.00
NF - 3				
DEPARTMENT MANAGER	75	13.65	16.79	12.35

WAGE AREA : #076 Kent, Delaware

ORDER DATE : November 2, 2009

SURVEY : #025/030-37